

Compensation and Benefits

Compensation

We analyze changes in remuneration program from survey conducted by reputable institutions in order to continuously make adjustment to our compensation program to be competitive within relevant industrial labor market and to reward individual dan teamwork performance.

Benefits

We are committed to our people's welfare. Let us take care of you and your family so that you could give your best performance to run the business. We encourage our people to balance their professional lives with the needs and responsibilities associated with their family and social life. Our benefit programs include the following:

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1. Medical (for you and your family) :

2. Retirement program :

3. Insurance Program :

4. Housing or housing allowance refer to company policy
5. Sport facilities and activities
6. Religious facilities and activities
7. Other benefits