

## Code of Conduct

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As part of the management changes being rolled out with regard to changing the legal status of Pertamina into State-Owned Enterprises (SOEs), PT Pertamina (Persero) is committed to implementing practices good corporate governance or good corporate governance as part of an effort to achieve vision and mission. This Code of Conduct is one manifestation of this commitment and translate Values of PT PERTAMINA (Persero) 6C, which is Clean, Competitive, Confident, Customer Focused, Commercial, and Capable to the interpretation of behaviors associated with business ethics and conduct code. Business Ethics and Code of Conduct (Code of Conduct) is structured to be a reference of conduct for commissioners, directors and employees as Insan Pertamina in managing the company in order to achieve the vision, mission and corporate objectives

Application of Business Ethics and Code of Conduct (Code of Conduct) is intended to:

1. Identifying the values and ethical standards in line with corporate vision and mission
2. Describe 6C Corporate Values as the foundation of ethics to be followed by human PERTAMINA in executing the task
3. Being human behavior PERTAMINA reference in carrying out the duties and responsibilities of each and companies interact with stakeholders.
4. Explain in detail the ethical standards for human PERTAMINA to assess the desired form of activities and helps give consideration if met skepticism in the act.

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